

## **Non-Immigrant Visa Categories Most Commonly Used at UConn**

### **B-1 or WB (Visitors for Business)** **Where honoraria are involved**

- Non-immigrant status
- Individual can be reimbursed for expenses for 9 days only
- Individual can be granted honoraria (no dollar limit set by Congress) and if the individual has not participated in such activities at more than 5 institutions in the previous 6 months
- Individual cannot be employed by UConn
- Individuals from some countries do not have to secure a visitor for business visa in order to enter the U.S. in this status. Please consult the Department of International Services and Programs (DISP) for further information  
[http://tax.uconn.edu/files/B\\_visitor\\_FAQ\\_rev.1.pdf](http://tax.uconn.edu/files/B_visitor_FAQ_rev.1.pdf)

### **B-2 or WT (Visitors for Pleasure)**

- Non-immigrant status
- Individual can be reimbursed for expenses
- Individual can receive honoraria
- Not eligible for matriculation
- Time allowed determined by DHS official at the port of entry
- Individuals from some countries (consult with DISP Office) do not have to secure a visitor for pleasure (tourist) visa in order to enter the U.S. in this status

### **F-1 Student Visa - Employment Options**

- Non-immigrant status
- On campus employment allowed; Off-campus employment requires permission; Curricular Practical Training (CPT) must be part of an integral part of the program authorized by DISP.
- Employment eligibility only in the field related to the student's field of study
- Can take months to process. Requires fee and DHS approval
- DHS authorized Optional Practical (OPT)
- Evidence by an "employment authorization document or EAD issued by DHS

### **H-1B (Temporary Worker)**

- Non immigrant status
- Appropriate for long term employment (up to 6 years).
- Appropriate for potential '**PERMANENT**' hires
- Requires appropriate wage
- Individual must have appropriate degree; at least a bachelor's degree
- Source of support must be UConn
- Requires Institution-sponsored applications to the Dept. of Labor and DHS
- Security Clearance may delay visa acquisition
- H-4 spouses cannot get work authorization

### **J-1 (Professor/Researcher Exchange Visitors)**

- Non immigrant status
- Appropriate for temporary employment (up to 5 years) and 24 month bar after 5 years
- NOT appropriate for tenure track positions
- Usually appropriate for post-doctoral positions
- Twelve month bar after previous J participation
- Source of support can be either UConn or other support but total must be adequate so that the individual or family do not become public charges.
- Does not require a petition to Department of Homeland Security (DHS), rapid turnabout
- Security clearances may delay visa acquisitions
- J-2 spouse can get work authorization

### **J-1 Short term Scholar**

- Non-immigrant status
- Appropriate for short stays, minimum 3 weeks to 6 months
- For participate in research, conferences, workshops, seminars, occasional lectures
- No extensions are possible
- Source of support can be either UConn or other support
- Does not require a petition to the DHS
- Security clearance may delay visa acquisitions

### **J-1 Student -Academic Training**

- Non-immigrant status
- Academic training not to exceed 18 months, 36 months for Post Doctoral positions
- Academic training can be paid or unpaid (i.e. can hold assistantship)
- Responsible officer/Alternate responsible officer authorizes employment
- Employment must be done for a specific employer or training site, related to field of study.
- Employment granted in one year increments
- Employment can be done while pursuing a degree or after completion of studies.
- Cannot change status if subject to the two year home residence requirement
- J-2 spouse can get work authorization

### **TN Trade Nafta**

- Non-immigrant status
- Available only to Canadian citizens (and Mexicans citizens under slightly different regulations)
- Appropriate for temporary employment in one-year increments
- Source of support must be UConn
- Not appropriate for potential permanent hires including tenure faculty positions.**
- No institution petition to DHS
- Requires specially formulated letter of offer at port of entry with one year offer
- Typical institution letter of offer is NOT appropriate.**

- Job must be on list of qualifying types of positions.
- Individual must have required degree and must present proof of that degree (original diploma) at port of entry
- Function of NAFTA treaty
- TD spouse cannot get work authorization.